

***Church/AMP MOU***

**Purpose:** To help children in Appalachia thrive physically, emotionally, spiritually, and academically through mentoring.

**Desired Outcomes**

* Create partnerships with the community so that the Gospel can be demonstrated through mentoring relationships with youth.
* Children attending church who need and want a role model can be connected in mentoring relationships with adults attending the church.
* To create and sustain a church-based mentoring team that can facilitate safe and effective mentoring relationships.

**Church Responsibility:**

* Pastor and board approval to sustain a mentoring ministry to youth in the church and in the community
* Work cooperatively with AMP to start and maintain a safe and effective mentoring ministry
* Select a team leader (from ministry staff or a key volunteer) who can:
  + Build a volunteer team to oversee the ministry – recruit, screen, match, and supervise
  + Manage the team
  + Stay focused on the mission and goals of the ministry
* 50/50 partnership
  + Half of the mentors are matched with children in the church who need and want a role model
  + Half of the mentors are matched from community referrals through AMP
* Background checks for matches within the church
* Liability insurance that covers mentoring
* Costs:
  + Background checks for all mentors
  + (If applicable) Staff time to organize and oversee mentoring team

**AMP Responsibility:**

* Train and support the mentoring team on the best practices of safe and effective mentoring
* Work with the team leader to oversee and support the team
* Match 50% of the mentors with children in the community.
* Provide access to ongoing training for teams
* Setup a mentoring management system
  + Mentor applications and references
  + Mentee application
  + Matching tools
  + Match supervision tools
  + Team communication tools
* Costs:
  + Staffing for training, community connections and overseeing church teams
  + Staffing for oversight of the mentoring management system

**CAYM (Christian Association of Youth Mentoring) Responsibility:**

* Provide training and support for AMP leadership
* Provide management and training materials for AMP and mentoring teams
* Offer webinars for team leaders and mentors
* Conduct ongoing Quality Assurance assessments